

# Medical

If you are a member of the PAT bargaining unit covered by the Trust, your medical coverage options vary depending on your employment status with the District, as shown below.

The provisions of your medical plan are set forth in the plan booklets available through Kaiser, Providence and The Trust Plan – Regence. Contact the plan's customer service for more information. See *Contacts* for details.

Your medical coverage options vary depending on your employment status with the District, as shown below:

## PAT


- Full-Time/Part-Time Option 1
  - Trust Preferred Provider Plan
  - Kaiser Permanente HMO
  - Providence Personal Option Plan
- Part-Time Option 2
  - Trust Indemnity Medical Plan
  - Kaiser Permanente HMO
  - Providence Personal Option Plan
- Substitute Teachers
  - Kaiser Permanente HMO
  - Providence Personal Option Plan

## Highlights of the Plans

A benefit comparison chart can be found on the [sdtrust.com](http://sdtrust.com) website.

### *Your Cost for Coverage*

**If you are a full-time or part-time District employee enrolling in Full-Time/Part-Time Option 1 Trust Preferred Provider Plan**, you must make a monthly contribution toward your coverage. This is done through pre-tax payroll deductions. The amount is the same regardless of the medical plan you choose or the number of dependents you enroll.



**If you are a part-time District employee enrolling in Part-Time Option 2 Trust Indemnity Medical Plan**, the District pays the cost of *your* coverage in full. If you enroll a spouse/domestic partner or dependent children, you make a monthly payroll contribution (pre-tax) for their coverage. The amount depends on whether you enroll just one dependent or more than one.