

RATES

PAT ACTIVES—2019 PLAN YEAR

PAT



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Option 1 Plan Rates

Choose One of These Plans if You are Full- or Part-Time and Want Full Coverage			
Plan Name	Kaiser Permanente HMO Plan	Providence Personal Option Plan	Regence Trust Preferred Provider Plan
Your Costs			
Annual Medical Deductible	\$0	\$0	\$100/individual \$300/family
Annual Medical Out-of-Pocket Maximum	\$600/individual \$1,200/family	\$1,200/individual \$2,400/family	\$1,000/individual \$2,000/family
Annual Prescription Out-of-Pocket Maximum	Prescription expenses apply to the medical out-of-pocket maximum	\$2,200/individual \$4,400/family	\$2,200/individual \$4,400/family
Annual Dental Deductible	\$0	\$0	\$0
Monthly Contribution Rates (Includes mandatory self-pay LTD of \$16.78*)			
FULL TIME: Member only or member + dependents	\$121.02	\$121.02	\$121.02
PART TIME: Member only or member + dependents	\$753.02	\$753.02	\$753.02

Option 2 Plan Rates

Choose One of These Plans if You are Part-Time and Want Medical and Prescription Only			
Plan Name	Kaiser Permanente HMO Plan	Providence Personal Option Plan	Regence Trust Indemnity Plan
Your Costs			
Annual Medical Deductible	\$0	\$0	\$200/individual \$600/family
Annual Medical Out-of-Pocket Maximum	\$600/individual \$1,200/family	\$1,200/individual \$2,400/family	\$1,000/individual \$3,000/family
Annual Prescription Out-of-Pocket Maximum	Prescription expenses apply to the medical out-of-pocket maximum	\$2,200/individual \$4,400/family	\$2,200/individual \$4,400/family
Monthly Contribution Rates (Includes mandatory self-pay LTD of \$16.78*)			
Member Only	\$16.78	\$16.78	\$16.78
Member + one dependent	\$347.76	\$400.32	\$644.70
Member + Family	Coverage provided through Option 1 Plans	Coverage provided through Option 1 Plans	Coverage provided through Option 1 Plans
Member + Family	Coverage provided through Option 1 Plans	Coverage provided through Option 1 Plans	Coverage provided through Option 1 Plans

* Your Long-Term Disability contribution will be taken out of your paycheck on a post-tax basis.

This is an overview of commonly used services. For additional Plan comparisons, go to sdtrust.com. Rates are evaluated annually and are subject to change. If there is a conflict between this chart and the official Plan documents, provisions of the official Plan documents will govern how the Plans work and how the Plans pay benefits.