



Effective January 1, 2018

PFSP Actives Monthly Contributions for Trust Benefits

Full-Time and Option 1 for Part-Time			
	Providence Option Advantage Plan	Kaiser Permanente HMO	Providence Personal Option Plan
Full-Time: Medical, Prescription, Dental, Vision, Basic Life and Accidental Death & Dismemberment, and Long-Term Disability*			
Member only	\$16.78	\$16.78	\$16.78
Member + one	\$33.78	\$29.78	\$31.78
Member + family	\$55.78	\$44.78	\$54.78
Option 1 for Part-Time: Medical, Prescription, Dental, Vision, Basic Life and Accidental Death & Dismemberment*			
Member only	\$16.78	\$16.78	\$16.78
Member + one	\$403.38	\$281.73	\$360.00
Member + family	\$1,086.60	\$762.80	\$1,025.91

* All eligible, full-time employees are automatically enrolled for self-pay Long-Term Disability benefits, without the option to decline, regardless of medical benefits enrollment. Long-term disability coverage is included with Option 1 for full-time and part-time employees. **Your Long Term Disability contribution will be taken out of your paycheck on a post-tax basis. The amount is \$16.78 and is included in the rates noted above.**

OPTION 2 for Part-Time Only			
	Providence Option Advantage Plan	Kaiser Permanente HMO	Providence Personal Option Plan
Medical and Prescription Only			
Member only	\$0	\$0	\$0
Member + one	\$94.30	\$77.66	\$89.37
Member + family	\$644.93	\$211.81	\$638.04

Important: Rates are evaluated annually and are subject to change.



