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Dear ATU Type 10 Driver,

You are eligible for benefits for the period beginning October 1, 2024 through March 31, 2025. Your eligibility is based on your hours worked from February 2024 through July 2024. This is your bi-annual opportunity to review your benefit options and either enroll or make changes if you are currently enrolled.

The Trust works with Portland Public Schools and your bargaining group to offer high-quality benefits at a low monthly cost for you and your eligible dependents.

Your Enrollment Checklist

- **Read the enclosed Benefit Guide** for an overview of your benefit options and how-to-enroll instructions. (For contribution rates, see page 8.)
- **Enroll** by September 13, 2024.
 - If you and your eligible dependents are not currently enrolled, you must enroll by the deadline or you will not have benefits until the next bi-annual enrollment period (unless you have a mid-year qualifying event).
 - If you and your eligible dependents are currently enrolled and you want to keep your current benefit choices, you don't need to do anything. Your current benefit choices will automatically continue.
- **Get informed.** Be sure to check out the sdtrust.com website, where you'll find lots of information including infographics and videos to help you make informed decisions about your benefits choices.
- **Get answers, if you have questions.** Access detailed benefit information on the sdtrust.com website. Or, contact the Plan carrier directly—the first page of the enclosed Benefit Guide shows you who to contact for what. If you have enrollment questions, please contact the Portland Public Schools Benefits department by email at benefits@pps.net or by phone at 503-916-6464.

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- **Know your rights.** The Legal Notices booklet explains your privacy rights, how to appeal claims, how benefits are coordinated with other plans, when you can make a mid-year change, how to continue your coverage on a self-pay basis, and more. You can find it on the Trust website at sdtrust.com.

The Trust has provided benefits that offer financial security and dependable coverage to our members for more than four decades. We are honored to include you among the thousands of eligible Portland Public Schools employees and their families that we have the privilege of serving.

Keeping You Informed All Year Long

Your benefits are a valuable part of your overall compensation. Watch for helpful communications from the Trust so that you can make the most of your benefits.

- **You'll get important tips** and reminders from the Trust via email and text messaging.
- **Follow the SDTrust Facebook page** for healthy ideas, benefit tips and local information you can really use!
- **Go to sdtrust.com** to find everything you need to know about your benefits. Plus, check out the library of blog posts, infographics and videos to help you use your benefits better!

 **Tip:** To see your ATU Type 10 Driver benefit information any time, go to sdtrust.com, and click on the menu in the upper right corner. Then, click on **Health Benefits**, select your union group and status, and click **Go**. Scroll down to see all of your Plan documents.