RATES (With District-Paid Contribution)



PAT EARLY RETIREES—2023 PLAN YEAR



Medical and Prescription Plans

		Fiedled and Frescription Family			
	Choose One of These Health Plans Closed to New Enrollment				
Plan Name	Kaiser Permanente Plan	Providence PAT Retiree In-Network Only	Providence PAT Retiree Trust Plan 2	Providence PAT Retiree Trust Plan 1	
Monthly Contribution Rat	es*				
Retiree only ¹	\$0	\$0	\$0	\$0	
Retiree + spouse/ domestic partner ¹	\$325.66	\$389.10	\$361.34	\$423.40	
Retiree + spouse/ domestic partner and child(ren) ¹	\$781.60	\$1,147.24	\$980.74	\$1,149.18	
Retiree + one child ²	\$651.34	\$778.22	\$722.70	\$846.80	
Retiree + two or more children ²	\$1,107.28	\$1,536.36	\$1,342.10	\$1,572.58	
Medical					
How the Plan Pays Benefits	The Plan pays 100% of most covered services after you pay the copay. No out-of-network coverage except emergency care and	The Plan pays 100% of most covered services after you pay the copay/coinsurance. No out-of-network coverage except emergency care.	After you pay the deductible: The Plan pays 90% of most covered services when you choose a Providence In-network Provider.	After you pay the deductible: The Plan pays 85% of most covered services when you choose a Providence In-network Provider.	
	urgent care when traveling.		Plan pays 70% of most covered services when you choose a provider outside the Providence network—plus you pay any amount billed over the allowed amount.	Plan pays 75% of most covered services when you choose a provider outside the Providence network—plus you pay any amount billed over the allowed amount.	
Provider Choices	Choose providers in these networks: • Kaiser Permanente: kp.org • The Portland Clinic: theportlandclinic.com	Choose a provider in the Providence PPS/SD-1 Trust network: myProvidence.com	You may choose any provider, but your out-of-pocket costs will be lower when you choose a provider in the Providence PPS/SD-1 Trust network: myProvidence.com	You may choose any provider, but your out-of-pocket costs will be lower when you choose a provider in the Providence PPS/SD-1 Trust network: myProvidence.com	
Prescription	Kaiser Permanente Plan	Trust Prescription Drug Plan (administered by Express Scripts) For members enrolled in a Providence medical plan			
Retail and Mail Order Available	Use Kaiser Permanente pharmacies and mail order	Use Express Scripts network pharmacies and mail order			
Your Costs					
Annual Medical Plan Deductible	\$0	\$0	\$200/person, \$400/family	\$200/person, \$400/family	
Annual Medical Plan Out-of-Pocket Maximum	\$600/person, \$1,200/family	\$700/person, \$2,000/family	In-network: \$1,000/ person, \$14,000/family Out-of-network: \$3,000/ person, unlimited/family	Preferred: \$1,000/person up to \$14,000	
Annual Prescription Drug Plan Out-of-Pocket Maximum	N/A	\$2,200/person, \$4,400/ family	Prescription expenses apply to medical out-of-pocket maximum	Prescription expenses apply to medical out-of-pocket maximum	

¹ District-paid contribution for 60 months immediately following retirement, then eligible for self-pay. Includes 50% District-paid contribution for spouse/domestic partner if enrolled. ² District-paid contribution for member only for 60 months immediately following retirement, then eligible for self-pay.





PAT EARLY RETIREES—2023 PLAN YEAR

IMPORTANT: Beginning April, 1, 2023, the PAT Retiree In-Network Only Plan, Trust Plan 1 and Trust Plan 2 are administered by Providence and the provider network is the Providence PPS/SD-1 Trust network.

Optional, Self-Pay Dental and Vision Plans

You must be enrolled in a Medical Plan to enroll in the self-pay, optional Dental and Vision Plan coverage. Dental and Vision cannot be purchased separately.

RATES	Kaiser Medical* Plan with <i>Kaiser Vision</i> and <i>Kaiser Dental</i> Plans	Kaiser Medical* Plan with <i>Kaiser Vision</i> and <i>Trust Dental</i> Plans	Providence Medical Plan with <i>Trust Vision</i> and <i>Kaiser Dental</i> Plans	Providence Medical Plan with <i>Trust Vision</i> and <i>Trust Dental</i> Plans
Monthly Contributions—Basic Coverage				
Retiree only	\$41.12	\$32.90	\$45.22	\$37.00
Retiree + one	\$77.22	\$61.76	\$85.40	\$69.94
Retiree + family	\$133.32	\$106.70	\$142.68	\$116.06
Monthly Contributions—Buy-Up Coverage				
Retiree only	\$59.66	\$60.72	\$66.38	\$67.44
Retiree + one	\$112.04	\$114.06	\$125.46	\$127.48
Retiree + family	\$193.48	\$196.96	\$208.86	\$212.34

^{*}If you are enrolled in the Kaiser Medical/Prescription Plan, vision coverage is included in that Plan. Monthly contribution rates are for optional, self-pay Dental only. If you are eligible for the district-paid contribution, please contact the Trust Administrative Office for rates.

VISION	Kaiser Permanente Plan*	Trust Vision Plan (administered by VSP) For members enrolled in a Providence medical plan	
Provider Choice	Use Kaiser Permanente providers	Use any provider but save money if you use a VSP provider	
Flovider Choice	No out-of-network coverage		

DENTAL	Choose One of These Plans			
	Kaiser Permanente Dental	Trust Dental Plan (administered by Delta Dental of Oregon)		
Provider Choice	Use Kaiser Permanente providers	Use any provider; save money with		
Provider Choice	No out-of-network coverage	an in-network provider		
Your Costs				
Annual Dental Deductible	Basic: \$50/person Buy Up: \$0	Basic: \$50/person Buy Up: \$0		
Dental Maximum Annual Benefit	Basic : \$1,200 Buy Up : \$2,500	Basic : \$1,200 Buy Up : \$2,500		

Consider your choice for Dental coverage carefully: You will not be able to change your choice in the future.

If you enroll and then decline coverage later, you cannot re-enroll in the future.

This is an overview of commonly used services. For additional Plan comparisons, go to **sdtrust.com**. Rates are evaluated annually and are subject to change. If there is a conflict between these charts and the official Plan documents, provisions of the official Plan documents will govern how the Plans work and how the Plans pay benefits.