RATES



PFSP, ATU AND DCU EARLY RETIREES—2020 PLAN YEAR



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Medical and Prescription Plans

MEDICAL/PRESCRIPTION		Choose One of These Health Plans				
Plan Name	Kaiser Permanente Plan	Providence Option Advantage Plan	Providence Personal Option Plan			
Monthly Contribution Ra	tes					
If you are eligible for the district-paid contribution						
Retiree only ¹	\$165.84	\$331.92	\$327.04			
Retiree + spouse/ domestic partner ¹	\$486.08	\$823.80	\$814.06			
Retiree + spouse/ domestic partner and child(ren) ¹	\$832.06	\$1,471.78	\$1,457.20			
Retiree + one child ²	\$660.08	\$997.80	\$988.06			
Retiree + two or more children ²	\$1,006.06	\$1,645.78	\$1,631.20			
If you are not eligible for	r the district-paid contribution					
Retiree only	\$513.84	\$679.92	\$675.04			
Retiree + one	\$1,008.08	\$1,345.80	\$1,336.06			
Retiree + family	\$1,354.06	\$1,993.78	\$1,979.20			

District-paid contribution for 60 months, then eligible for self-pay. Includes district-paid contribution for spouse/domestic partner if enrolled.

This is an overview of commonly used services. For additional Plan comparisons, go to sdtrust.com. Rates are evaluated annually and are subject to change. If there is a conflict between this chart and the official Plan documents, provisions of the official Plan documents will govern how the Plans work and how the Plans pay benefits.

² District-paid contribution for member only for 60 months, then eligible for self-pay.



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Optional, Self-Pay Dental and Vision Plans

You must be enrolled in a Medical Plan, to enroll in the self-pay, optional Dental and Vision Plan coverage for that Medical Plan.

RATES	Kaiser Medical* Plan participant with Kaiser Vision and Kaiser Dental Plans	Kaiser Medical* Plan participant with <i>Kaiser Vision</i> and <i>Trust Dental</i> Plans**	Providence Medical Plan participant with Trust Vision and Kaiser Dental Plans	Providence Medical Plan participant with Trust Vision and Trust Dental Plans**
Monthly Contribu	tions—Basic Coverage			
Retiree only	\$41.12	\$26.16	\$45.22	\$30.26
Retiree + one	\$77.22	\$49.12	\$85.40	\$57.30
Retiree + family	\$133.32	\$84.84	\$142.68	\$94.20
Monthly Contribu	tions—Buy-Up Coverage			
Retiree only	\$59.66	\$49.64	\$66.38	\$56.36
Retiree + one	\$112.04	\$93.24	\$125.46	\$106.66
Retiree + family	\$193.48	\$161.00	\$208.86	\$176.38

^{*}If you are enrolled in the Kaiser Medical/Prescription Plan, vision coverage is included in that Plan. Monthly contribution rates are for optional, self-pay Dental only.

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^{**} Administered by Regence through Dec. 31 2019; Delta Dental of Oregon beginning Jan. 1, 2020.