Effective January 1, 2018

## PAT Early Retirees Monthly Contributions for Trust Benefits

## Medical and Prescription Plan Coverage

|  | Trust Plan 2 (Regence) | Kaiser Permanente HMO | Providence Personal Option Plan | Trust Plan 1 (Regence) CLOSED: Not open for new enrollment |
| :---: | :---: | :---: | :---: | :---: |
| For Early Retirees who receive District contribution for themselves and 50\% contribution for spouse/domestic partner (available for five years) |  |  |  |  |
| Retiree only | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Retiree + one | \$311.00 | \$265.00 | \$309.00 | \$365.00 |
| Retiree + family | \$846.00 | \$636.00 | \$910.00 | \$991.00 |
| For Early Retirees who receive District contribution for themselves only, who do not have a spouse/domestic partner enrolled but cover dependent child(ren) (available for five years) |  |  |  |  |
| Retiree only | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Retiree + one | \$623.00 | \$530.00 | \$619.00 | \$730.00 |
| Retiree + family | \$1,158.00 | \$901.00 | \$1,220.00 | \$1,357.00 |
| For Early Retirees who receive no District contribution (100\% retiree-paid before or after five-year period of District contribution) |  |  |  |  |
| Retiree only | \$401.00 | \$331.00 | \$415.00 | \$503.00 |
| Retiree + one | \$1,024.00 | \$862.00 | \$1,035.00 | \$1,233.00 |
| Retiree + family | \$1,559.00 | \$1,233.00 | \$1,636.00 | \$1,860.00 |

## Voluntary Dental/Vision Plans

You may elect Trust Dental/Vision Plan coverage on a self-pay basis as a package; neither dental nor vision is available separately. If you are enrolled in Early Retiree Trust Dental/Vision but decide to decline coverage in the future, you cannot re-enroll in the Early Retiree Trust Dental/Vision at a later date. Early Retiree Kaiser HMO medical includes vision benefits; dental may be elected separately for Early Retirees enrolled in Kaiser HMO.

|  | Trust Plan 2 <br> (Regence) | Kaiser Permanente <br> HMO: Trust Dental <br> only (Kaiser medical <br> includes vision) | Providence Personal <br> Option Plan | Trust Plan 1 <br> (Regence) |
| :--- | :--- | :--- | :--- | :--- |
| Basic | $\$ 35.00$ | $\$ 32.00$ | $\$ 35.00$ | $\$ 35.00$ |
| Retiree only | $\$ 67.00$ | $\$ 60.00$ | $\$ 67.00$ | $\$ 67.00$ |
| Retiree + one | $\$ 111.00$ | $\$ 103.00$ | $\$ 111.00$ | $\$ 111.00$ |
| Retiree + family | $\$ 56.00$ | $\$ 50.00$ | $\$ 56.00$ | $\$ 56.00$ |
| Buy-up | $\$ 107.00$ | $\$ 95.00$ | $\$ 107.00$ | $\$ 107.00$ |
| Retiree only | $\$ 177.00$ | $\$ 163.00$ | $\$ 177.00$ | $\$ 177.00$ |
| Retiree + one |  |  |  |  |
| Retiree + family |  |  |  |  |

Important: Rates are evaluated annually and are subject to change.

