

Effective January 1, 2018

DCU/ATU Actives Monthly Contributions for Trust Benefits

	Providence Option Advantage Plan	Kaiser Permanente HMO	Providence Personal Option Plan
Full-Time: Medical, Prescription, Dental, Vision, Basic Life and Accidental Death & Dismemberment, and Long-Term Disability*			
Member only	\$16.78	\$16.78	\$16.78
Member + one	\$33.78	\$29.78	\$31.78
Member + family	\$55.78	\$44.78	\$54.78

^{*} Your Long Term Disability contribution will be taken out of your paycheck on a post-tax basis. The amount is \$16.78 and is included in the rates noted above.

Important: Rates are evaluated annually and are subject to change.