

Domestic Partner Coverage — Imputed Income

For PFSP, DCU and ATU members who are Early Retirees

The value of your domestic partner coverage is considered a taxable benefit under federal IRS regulations. If you have this coverage, additional taxable income, also known as imputed income, will need to be reported on your personal income tax filing for the year.

Rates do not apply to legal spouse of retiree.

Effective January 1, 2017

Your taxable income will increase by the following imputed income amount:

Monthly Imputed Income Amounts for Early Retirees

	Providence Open Option (POS) Plan	Kaiser Permanente HMO	Providence Personal Option Plan
Retiree + Domestic Partner	\$174.00	\$174.00	\$174.00
Retiree + Domestic Partner + Retiree's Child(ren)	\$174.00	\$174.00	\$174.00
Retiree + Domestic Partner + Domestic Partner's Child(ren)	\$174.00	\$174.00	\$174.00
Retiree + Domestic Partner's Child	\$0	\$0	\$0
Retiree + Domestic Partner's Children	\$0	\$0	\$0
Retiree + Domestic Partner + Retiree's Child(ren) + Domestic Partner's Child(ren)	\$174.00	\$174.00	\$174.00

Important: Rates are evaluated annually and are subject to change.

Note: The figures above show the District contribution for the domestic partner benefit. You pay the remaining cost for your domestic partner and the entire cost for others covered on a post-tax basis.