



Effective January 1, 2018

PFSP, DCU and ATU Early Retirees Monthly Contribution Rates

Medical and Prescription Plan Coverage

	Providence Option Advantage Plan	Kaiser Permanente HMO	Providence Personal Option Plan
For Early Retirees who receive District contribution for themselves and 50% contribution for spouse/domestic partner (available for five years)			
Retiree only	\$41.00	\$0.00	\$37.00
Retiree + one	\$460.00	\$237.00	\$451.00
Retiree + family	\$1,033.00	\$572.00	\$1,021.00
For Early Retirees who receive District contribution for themselves only, who do not have a spouse/domestic partner enrolled but cover dependent child(ren) (available for five years)			
Retiree only	\$41.00	\$0.00	\$37.00
Retiree + one	\$634.00	\$411.00	\$625.00
Retiree + family	\$1,207.00	\$746.00	\$1,195.00
For Early Retirees who receive no District contribution (100% retiree-paid before or after five-year period of District contribution)			
Retiree only	\$389.00	\$280.00	\$385.00
Retiree + one	\$982.00	\$759.00	\$973.00
Retiree + family	\$1,555.00	\$1,094.00	\$1,543.00

Voluntary Dental/Vision Plans

You may elect Trust Dental/Vision Plan coverage on a self-pay basis as a package; neither dental nor vision is available separately. If you are enrolled in Early Retiree Trust Dental/Vision but decide to decline coverage in the future, you cannot re-enroll in the Early Retiree Trust Dental/Vision at a later date. Early Retiree Kaiser HMO medical includes vision benefits; dental may be elected separately for Early Retirees enrolled in Kaiser HMO.

	Providence Option Advantage Trust Early Retiree Dental/Vision Plans	Kaiser Permanente HMO Trust Dental only (Kaiser medical includes vision)	Providence Personal Option Trust Early Retiree Dental/Vision Plans
Basic			
Retiree only	\$35.00	\$32.00	\$35.00
Retiree + one	\$67.00	\$60.00	\$67.00
Retiree + family	\$111.00	\$103.00	\$111.00
Buy-up			
Retiree only	\$56.00	\$50.00	\$56.00
Retiree + one	\$107.00	\$95.00	\$107.00
Retiree + family	\$177.00	\$163.00	\$177.00

Important: Rates are evaluated annually and are subject to change.